



Unit 73B, Hebron Industrial Estate,
Hebron Rd,
Kilkenny,
Ireland
R95 CRK2

Modern Slavery Statement

Company Overview

Cf Pharma is an ISO13485 and HACCP accredited company. We manufacture a range of Medical Device formulations and Advanced Topical Dermatological solutions for Human and Animal Healthcare. We also manufacture Own Branded products for many a number of companies worldwide. We manufacture on site at our facility in Kilkenny, Ireland.

Modern Slavery / Labour Standards in our Business

We want all our customers and business partners to be confident that we treat our employees fairly, with respect for human rights and that our staff are not exposed to unsafe working conditions or forced to work under slavery. We believe that when ethical standards are in place this can improve worker well-being, productivity, and quality. We do this through a series of measures and policies, ensuring all employees have employment contracts, and we also monitor employee remuneration and benefits to ensure it meets national legislative requirements.


Modern Slavery / Labour Standards in the Supply Chain

We want our customers to be reassured that our business partners and our suppliers treat their employees fairly the same as we treat our own employees. We build long term and open relationships with our suppliers to ensure they have the same values as us and make clear our expectations of business behaviour. We favour those suppliers who demonstrate similar compliance to ourselves. Senior managers are involved in spot-check visits to suppliers, and we employ external auditors in overseas markets to ensure standards are maintained. Our employees all have a responsibility to be aware of the risks both in our business and in the wider supply chain. We operate a very open management system which encourages the reporting of concerns to senior management and our management team are expected to act upon them immediately.

Looking Ahead

Over the course of the next year we will continue to raise awareness and understanding the risk of modern slavery within our company and alter our procedures as appropriate to identify, prevent and mitigate any risks of modern slavery or human trafficking with any new or existing suppliers.

Our statement has been approved by our senior management team

 13th July 2021

Caroline Fogarty

**General Manager
Cf Pharma Ireland Ltd.**